

Ottawa Tuskers Sports Club Inc.



CODE OF CONDUCT

The CODE OF CONDUCT document incorporates the aim of encouraging appropriate standards of behaviour to enable every member to be involved in sport and recreation that is safe, welcoming, and inclusive. Ottawa Tuskers Sports club is committed to creating and maintaining a sport environment which is free from discrimination and harassment on prohibited grounds, including race, ancestry, place of origin, color, ethnic origin, citizenship, political opinion, creed, sex, sexual orientation, disability, age, marital/family status, language and any other discrimination or harassment prohibited by applicable law. It is vital that everyone involved in playing, training, or taking part in any club-sanctioned activities is committed to Club's CODE OF CONDUCT.

- ✓ Members are encouraged to participate in games, training sessions and events with the Spirit of Sportsmanship.
- ✓ Respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability, or cultural background.
- ✓ Be courteous to opposing teams, officials, monitors, or facilitators and treat all players, spectators, and officials with respect.
- ✓ Refrain from any form of physical or verbal harassment, and not use inappropriate language.
- ✓ Refrain from any behaviour that constitutes violence. Any participant who intentionally injures or jeopardizes the safety of other participants will be ejected from the club immediately and will be subject to further disciplinary actions.
- ✓ Cyber Bullying of any kind towards players or non-playing members will not be tolerated under any circumstances.
- ✓ Wear/use all required safety equipment and follow the safety guidelines while playing.
- ✓ We encourage all players to honestly evaluate their physical condition before participating in games. If any member has any pre-existing conditions, we suggest consulting a physician and take the appropriate precautions before attending any game.
- ✓ Comply, at all times, with the Club's bylaws, policies, procedures, and rules and regulations, as adopted and amended from time to time.

When a member joins the club, by registration the member indicates that he/she agrees to abide by the Code of Conduct. Anyone that fails to adhere to the code of conduct is subject to penalties that include but are not limited to suspension of any length, complete expulsion for an indefinite amount of time, and exclusion from other club events. No refunds will be given for loss of membership privileges due to breach of the Code of Conduct.